



Board of Directors Opportunity

ACOC (Anacostia Community Outreach Center) has recently undergone and completed a strategic planning process resulting in a new 3 year ACOC strategic plan to guide the organization's future. We have successfully completed several major transitions including the organization's leadership and office relocation to Ward 5, located at 707 24th Street, NE, Washington, DC, 20002.

We are now in the midst of *revitalizing* our Board of Directors. In particular, we are seeking committed individuals interested in advancing our organization's vision and mission as we move ahead. In particular, we are interested in recruiting diverse individuals with the following experience/talents/skill sets:

- **Accounting/Nonprofit Financial Management**
- **Legal Expertise/Attorney/Nonprofit Legal Management**
- **Resource Development/Nonprofit Fundraising**
- **Marketing/Communications**

ACOC's renewed vision, mission and core values includes:

VISION

ACOC is a leading provider of social, education and employment support services in the communities it serves.

MISSION

To provide a comprehensive array of individual, family and community engagement services which create a network of core supports to reduce poverty, strengthen families, improve communities and increase the number of realistic options for individuals to succeed in life.

CORE VALUES

Our Core Values and Guiding Principles are:

- **Teamwork.** We promote and support a diverse, yet unified, team. We work together to meet our common goals.
- **Mutual Respect.** We honor the rights and beliefs of our staff, consumers, donors, funders, partners and others in our community. We treat others with the highest degree of dignity, equality and trust.
- **Accountability.** We are accountable to our consumers, donors, funders, partners, and to one another by being responsive and mission-focused, producing measurable outcomes, operating on the basis of continuous improvement and demonstrating sound fiscal

management. We hold ourselves accountable for effecting positive change for the better as a result of our work.

- **Servant Leadership.** As staff, Board members and volunteers, we lead, serve and are committed to operating with a faith-based conscience in which spirituality remains a long standing value that is both respected and celebrated.
- **Integrity** We value and uphold the highest ethical and professional standards in all our working relationships, demonstrating honesty and fairness in every action that we take.
- **Innovation.** We are creative and innovative in everything we do, from program development and service delivery, to our approach to carrying out our vision, mission and goals. We anticipate change and capitalize on the many opportunities that arise.
- **Service Excellence and Quality.** We support and encourage visionary leadership, exemplary management, excellent service and program delivery, and exceptional and competent staff.

Direct link to ACOC's website: [Click here: ACOC - Welcome!](#)

Timeline: The ACOC Board recruitment effort underway is a high priority for the organization. We are hoping to expand our Board with new membership during the 1st quarter of 2011 (hopefully early in the quarter). Therefore, we would like to receive applications as soon as we can to share with the Board at our upcoming meetings.

To Apply: Prospective Board members should contact Debra Gittens for ACOC's Board application and other appropriate materials.

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