

Cerebral Palsy of North Jersey

Livingston, NJ
www.cpnj.org

Executive Director

BACKGROUND: Cerebral Palsy of North Jersey (CPNJ) has a rich tradition of enhancing the lives of individuals ranging from infants to seniors with disabilities and other special needs through educational, therapeutic and social programs that support personal growth, independence, and participation in the community. Not limited to serving consumers with cerebral palsy, CPNJ is a CARF-accredited, independent not-for-profit organization with a budget of approximately \$23 million and a staff of 500.

Whether in a major urban setting or a small suburban community, CPNJ's clients comprise a myriad of ethnic backgrounds, with a range of disabilities that may include cerebral palsy, mental retardation, visual and hearing impairments, speech and language delays, paraplegia, autistic-like behaviors, and various other conditions stemming from environmental factors. Many individuals have medical conditions that bring additional challenges including seizures, congenital heart disorders, chronic disorders, and traumatic injuries. CPNJ maintains an expert staff of physical, occupational and speech therapists, nurses, and special education teachers, provides them with ongoing training, and supports them in the development of all avenues of education and therapy.

PRIMARY FUNCTION: The Executive Director will work closely with and report to the Board of Directors. He/she will provide vision and the strategic and hands-on direction necessary to implement CPNJ's mission. The Executive Director will ensure that the organization is fiscally sound, and will build an even more robust resource development program to increase both philanthropic and public support. He/she will make certain that the agency continues to deliver the highest possible quality programs and services in a manner that supports the strategies of the Board, and is sensitive to the needs of consumers, parents, donors, staff and the community at large.

IDEAL QUALIFICATIONS: Advanced degree preferred; ideally, proven leadership success in a not-for-profit organization dedicated to serving people with disabilities, although candidates from other human service/healthcare/education fields are welcome to apply; experience working effectively with a board of directors; a strategic thinker; business and financial forecasting and management skills; experience with government/public funding sources; a successful fundraiser; the ability to articulate CPNJ's message and mission to a broad range of constituents and the general public; success helping to build and grow an organization; a commitment to best practices, continuous quality improvement and outcomes measurement; proven team-building and motivational skills; committed to developing a culturally and ethnically diverse staff; creative and entrepreneurial—able to think outside the frame; approachable and a good listener; impeccable judgment and integrity; ability to attend weekend and/or evening community events; ability to travel for business-related purposes.

Compensation will be competitive and commensurate with experience and accomplishments. A complete position specification is available upon request. Kindly direct all inquiries to Howe-Lewis; do not contact CPNJ. Nominations and applications will be considered in confidence and should be sent via e-mail to:

CPNJ@howe-lewis.com
Or apply online at www.howe-lewis.com/assignments.html