

Evergreen Executive Source

Providing executive recruiting services to Girl Scouts of the USA since 2001

Vacancy Announcement

TITLE: Chief Financial Officer

COUNCIL: Girl Scouts of San Diego-Imperial Council (San Diego, California)

Girl Scouting is entering a renaissance solidly based on its traditions of excellent programs for girls ages 5-17, and embarking on even greater opportunities to develop leadership skills in the girls of our communities. The abundance of energy, enthusiasm, strong traditions and unwavering commitment to the enrichment of the lives of all the girls residing in this beautiful area create a powerful value proposition for our members, their communities, and the organizations and individuals that provide funding.

GOALS: A key member of the Council's Senior Leadership Team, the CFO will develop, implement and manage all finance/accounting, internal control, and budgeting functions; ensuring compliance with all applicable local, funding agency, state, federal and Girl Scouts of the USA regulations and guidelines. Principal responsibilities include:

- Development of the comprehensive annual operating and capital budgets, totaling approximately \$10.4M. Monitors monthly performance to facilitate timely reviews by responsible stakeholders.
- Financial control of the accounting, property, information technology and retail operations functions.
- Accounting controls over operating funds as well as monitoring and advising executive staff and the board on investments of the Council.
- Serve as liaison with all banks and financial institutions including endowment investment managers.
- Oversight over payroll and financial aspects of the employee benefits program.
- Compliance with annual audit procedures.
- Liaison to board committees including finance and audit.
- Oversee corporate purchasing and vendor relations as well as contracts.

BACKGROUND: A minimum of 10 years' financial management experience is required, with at least 5 at a comparable level of authority and responsibility. Highly valued will be experience in nonprofit financial administration and governance, including exposure to multiple stakeholder groups including board, volunteers and funders, and the preparation of annual 990 reports. At a minimum, the CFO will possess a bachelor's degree in accounting or business administration, with CPA preferred. Experience in financial software implementation/conversion is desired, with specific experience in nonprofit systems (i.e. Financial Edge or Sage MIP) preferred.

STATISTICS: 30,000+ girl members and 11,000+ dedicated adult members. Council facilities include service centers in San Diego, Carlsbad, and El Centro, as well as 2 program centers and 2 camp properties.

Girl Scouting is strongly supportive of a multi-cultural society, and serves the interests of girl members from all communities. Individuals representative of our multi-cultural society are encouraged to explore this extraordinary opportunity.

For consideration, please e-mail your cover letter and resume (preferably Microsoft Word attachments), along with salary requirements to:

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