

## **Women Empowered Against Violence, Inc. Executive Director**

Women Empowered Against Violence, Inc. (WEAVE) is seeking an entrepreneurial executive director to start our next chapter building on our innovative holistic service model and exceptional 14-year record of working closely with adult and teen survivors of relationship violence and abuse. WEAVE provides an innovative range of legal, counseling, economic and educational services that leads survivors to utilize their inner and community resources, achieve safety for themselves and their children and live empowered lives. WEAVE was founded in 1997 by American University law students staffing the domestic violence clinic, who realized their clients needed more than temporary protection orders, and found they needed social service intervention for counseling, housing and public assistance along with long-term legal representation. WEAVE grew at first as a legal service provider, adding case management and counseling programs in 1999. WEAVE's holistic, client-centered model is an innovative approach to domestic violence services. WEAVE continues to be on the cutting edge of developing effective, empowering services and programs to prevent domestic, dating and sexual violence and abuse, and to help survivors achieve safe, productive lives.

Since that time WEAVE has provided a full range of tools necessary for clients to achieve safety and self-sufficiency including:

- Safety and Needs Assessments
- Full Legal Representation (through in house attorneys and a significant pro bono attorney network)
- Advice and Mentoring for Self Representation
- Group and Individual Counseling
- Client Advocacy, Case Management and Economic Empowerment
- Teen Dating Violence Services, Education and Training
- LGBTQ Survivor Outreach and Services
- Corazón Program focused on Latina Survivors
- Technical Assistance and Training for Attorneys
- Development of Policy and Legislation
- Referrals for Other Services

We grew in scope and services from that early student vision to become a major contributor to domestic violence services in the DC community. Last year, in the throes of the economic downturn, we came close to closing our doors, but with an outpouring of support from founders, friends, alumnae, clients, foundations and government contacts, we are here to stay. We are looking for a leader to partner with 15 staff members and our board to build a new chapter of service and accomplishment. More information on WEAVE may be found at: [www.weaveincorp.org](http://www.weaveincorp.org).

Reporting to the board of directors, the executive director will provide leadership to the organization and manage its day-to-day affairs, including: program development and administration, communications/collaboration, staff development and supervision, budgeting and financial management, fund development, and board relations.

## **Additional Qualifications:**

Ideal candidates for this position will share our commitment to and belief in WEAVE's philosophy on domestic violence and holistic approach to providing services, and will bring a variety of experiences and attributes to WEAVE, including:

- An interest in becoming a champion for WEAVE's mission and the clients we serve, with a track record of effective advocacy in human services. A background working with survivors of domestic violence is preferred.
- A proven track record of leadership and management, ideally in a community-based organization or other multi-disciplinary situation, with at least five years of senior management experience.
- Experience managing and supervising a staff with diverse/multi-disciplinary training and expertise. A record of recruiting and developing a talented and diverse staff.
- Solid fundraising capabilities and a track record of building fruitful relationships with government and private funders.
- Financial management capabilities including cash flow management, grants management, and budgeting.
- A record of successfully facilitating change and innovation, with a demonstrated ability to grow and develop an organization and further its effectiveness in strategic, visionary ways.
- Outgoing nature and politically savvy. An independent self-starter who can balance, negotiate and inspire teamwork among the staff, the community and the board of directors.
- Exceptional written and oral communication skills. Integrity, entrepreneurial spirit, indomitable energy and a sense of humor.
- A style with colleagues and staff that is at once direct and decisive, as well as collegial and approachable, with an inclination to solve problems collaboratively, coupled with the willingness to act resourcefully, authoritatively and resolutely when necessary.
- Bachelors degree required. Advanced degree in law, social work or other related field is preferred.

## **How to Apply:**

To apply, please email your resume, cover letter and salary requirements to:  
[WEAVEexecdir@gmail.com](mailto:WEAVEexecdir@gmail.com) .

Applications from women and persons of color are encouraged.  
Resume reviews begin in June.

WEAVE is an equal opportunity employer. WEAVE is a drug and smoke free workplace.

WEAVE  
Washington, District of Columbia, 20005, United States